



# *Women's Resource and Outreach Centre Limited*

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## **PROJECT: STRENGTHENING THE CULTURE OF INTEGRITY IN JAMAICA**

### **Job Vacancy**

#### **Monitoring and Evaluation Officer**

The Women's Resource and Outreach Centre Limited (WROC) is looking for a **Monitoring and Evaluation Officer** to develop and implement a gender responsive and human rights based M&E strategy for the Strengthening the Culture of Integrity in Jamaica (SCIJ) project.

WROC is a non-profit non-governmental organization that provides a place for women and youth in the Lyndhurst and Greenwich area and other communities to learn the route to self-empowerment.

#### **Introduction**

The main goal of the SCIJ is to see sustainable human development that is enhanced by the deepening of Jamaica's democracy and accountability processes through the elimination of corrupt practices and the promotion of gender equality and the empowerment of women and girls.

#### **Monitoring & Evaluation Officer - Scope of Work**

The Monitoring and Evaluation (M&E) Officer will support the Strengthening the Culture of Integrity in Jamaica (SCIJ) team in developing and implementing a gender responsive and human rights based M&E strategy.

#### **Major Functions:**

1. Monitoring - Leads the design and implementation of the Monitoring and Evaluation (M&E) plan to track delivery against the SCIJ goals and objectives.
2. Evaluation - Leads the collection and analysis of sex-disaggregated data designed to evaluate the project's progress at the end of years 1 and 2.
3. Training- Sensitizes and builds the capacity of the team in gender responsive monitoring and evaluation with specific reference to their particular cluster of engagement.
4. Reporting - Provides regularly updated reports on the process of management for results, with focus on the status of implementation against the goals and objectives of the project.

#### **Work Requirement**

The M&E Consultant will be required to work 4 days per month.

#### **Academic Qualifications and Experience.**

- Tertiary level education in social sciences or the humanities or related field
- Knowledge of and experience in project cycle management, results based management
- Previous experience in M&E , particularly in the context of rural and community development
- Understanding of and work in gender and development frameworks

Please send a cover letter and resume to [wrocjamaica@gmail.com](mailto:wrocjamaica@gmail.com) by April 14 at 3pm. Only Short listed persons will be contacted.

Board of Directors: Lorna lee- Chairperson, Calman Barrett, Shera Grant Clarke, Kathleen Goldson-Clarke, Cynthia Humes, Christine Senior Harper, Linnette Vassell, Wendel Wilkins, Dorothy Whyte